

ACT No. 392

2019 Regular Session

HOUSE BILL NO. 189

BY REPRESENTATIVE JIM MORRIS (BY REQUEST)

1 AN ACT

2 To amend and reenact the heading of Chapter 29 of Title 42 of the Louisiana Revised
3 Statutes of 1950 and to enact R.S. 42:1702, relative to local government
4 employment; to provide for applications for employment with political subdivisions;
5 to provide for consideration of certain criminal records; to provide for exceptions;
6 and to provide for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. The heading of Chapter 29 of Title 42 of the Louisiana Revised Statutes
9 of 1950 is hereby amended and reenacted and R.S. 42:1702 is hereby enacted to read as
10 follows:

11 CHAPTER 29. CONSIDERATION OF CRIMINAL HISTORY IN

12 ~~STATE~~ PUBLIC EMPLOYMENT

13 * * *

14 §1702. Consideration of arrest records; prohibited acts

15 A. No political subdivision, when filling an employment position, may
16 inquire on an initial application form about a prospective employee's arrest record.

17 B. This prohibition does not preclude a political subdivision from inquiring
18 about convictions, pending felony criminal charges, or pleas of nolo contendere of
19 a prospective employee on the initial application form.

1 C. This Section does not apply to any employment position for which a
2 criminal background check is required by law.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____